

AFL-CIO Key Votes Survey - 2010 Proxy Season

Firm Name: _____
 Contact Person: _____
 Title: _____
 Phone: _____
 Fax: _____
 E-Mail: _____

These votes apply to **(PLEASE CHECK ONE)**:

- Our Firm's Entire Equity Portfolio
- A Majority of Shares Held
- Taft-Hartley Fund Clients*

*Note that votes for a majority of shares held must also be reported on a separate card to be included in the AFL-CIO Key Votes Survey.

INSTRUCTIONS: For each vote, please indicate "**For**," "**Against**," "**Abstain**," "**Withheld**," or "**Not Held**."

Shareholder Proposals: "FOR" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

Company	Meeting	Item #	Proposal Subject	Vote Cast
Abercrombie & Fitch (ANF)	6/9/10	5	Board Declassification	
American International Group (AIG)	5/12/10	8	Political Disclosure	
Bank of America (BAC)	4/28/10	12	Recoup Unearned Bonuses	
Boeing (BA)	4/26/10	6	Independent Board Chair	
Chesapeake Energy (CHK)	6/11/10	5	Prohibit Margin Trading by Executives	
Chevron (CVX)	5/26/10	7	Country Selection Standards	
Citigroup (C)	4/20/10	9	Political Disclosure	
Coca-Cola Enterprises (CCE)	4/23/10	4	Golden Parachutes	
Comcast (CMCSA)	5/20/10	6	Independent Board Chair	
ConocoPhillips (COP)	5/12/10	4	Global Warming Principles	
CVS Caremark (CVS)	5/12/10	6	Global Warming Principles	
DTE Energy (DTE)	5/6/10	6	Board Declassification	
Express Scripts (ESRX)	5/5/10	4	Independent Board Chair	
Exxon Mobil (XOM)	5/26/10	6	Sexual Orientation Non-Discrimination	
Goldman Sachs (GS)	5/7/10	9	Political Disclosure	
JPMorgan Chase (JPM)	5/18/10	8	Independent Board Chair	
Morgan Stanley (MS)	5/18/10	6	Equity Holding Requirements	
Nabors Industries (NBR)	6/1/10	5	Independent Board Chair	
Occidental Petroleum (OXY)	5/7/10	11	Limit Accelerated Vesting of Equity	
Penn National Gaming (PENN)	6/9/10	3	Board Declassification	
PulteGroup (PHM)	5/12/10	10	Reimburse Proxy Contest Costs	
Reynolds American (RAI)	5/7/10	3	Board Declassification	
United Technologies (UTX)	4/14/10	3	Say on Pay	
Wal-Mart Stores (WMT)	6/4/10	6	Say on Pay	
Waste Management (WM)	5/11/10	4	Political Disclosure	
WellPoint (WLP)	5/18/10	4	Lobbying Disclosure	
Wells Fargo (WFC)	4/27/10	6	Independent Board Chair	
Whole Foods (WFMI)	3/8/10	4	Director Removal Policy	

Director Elections: "WITHHOLD" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

Company	Meeting	Item #	Director	Vote Cast
Chico's FAS (CHS)	6/24/10	1	Betsy S. Atkins	
Massey Energy (MEE)	5/18/10	1	Richard M. Gabrys	
Massey Energy (MEE)	5/18/10	1	Dan R. Moore	
Massey Energy (MEE)	5/18/10	1	Baxter F. Phillips Jr.	

Please return by FAX to the AFL-CIO Office of Investment at 202-508-6992

Please return your completed scorecard as soon as possible. **Submission Deadline: October 1, 2010.**